

**North Dakota Amateur Hockey Association
2005 Spring Community Reps Meeting
April 23rd, 2005 – Mandan Seven Seas Hotel**

Call to Order: [Kleven] 1:00 p.m.

ROLL CALL: [Gunderson] President Kleven asked for the roll call.

Community

Bismarck
Bismarck
Devils Lake
Bottineau
Wahpeton/Breck
Hazen/ Beulah
Cando
Crosby
Devils Lake
Dickinson
Fargo All-City
Fargo Flames
Fargo Flyers
Fargo Raiders
Fargo Patriots
Grafton
Grand Forks
G.F. Angels
G.F. Blues
G.F. Northstars
G.F. Blackhawks
G.F. Park District
G.F. Supra's
G.F. Gold
G.F. Stallions
Hazen/Beulah
Jamestown
Langdon
Mandan
Mayville/Portland
Minot
Park River
Rugby
Rugby
Shanley Angels
Sidney, MT
Valley City
Watford City

Community Rep

Mike Wald	
Randy Bina	SW District Director
Dave Duckworth	NE District Director
Richard Kornkren	
Mick Schuler	
Jeff Gustafson	At- Large Director
Sig Bjornstad	
Gerald Brady	
Terry Wallace	
Dave Hanneman	
Sue Petry	
Richard Ward	
Connie Gunderson	Secretary
Nate Brenneman	
Jennifer Jochim	
Dave Hills	
Gary Splichal	Girls/Women Director
Bob Gillen	Coaching Program Director
Jeff Gustafson	
Scott Schafer	
Julie Howatt	NE District Director
Dennis Lindgren	
Ramona Giedd	
Danny Hanson	
Curt Seim	
Tim Melander	
Phil Sedo	Jr. Gold Director
Damon McLaughlin	
Jay Marshall	
Dave Hansen	

Wahpeton	Bob Gustafson	SE District Director
West Fargo	Troy Miller	
West Fargo	Greg Evenson	At-Large Director
Minot	Gary Fiddler	Referee-in-Cheif
Williston	Allen Fuller	
Fargo	Gary Almquist	Treasurer
Williston	Brad Bekkedahl	Minnkota Director
Wahpeton	Pete Sonnesyn	Vice President
Grand Forks	Jack Kleven	President
Bismarck	Dennis Nybo	ND League Director
Minot	Bruce Rostad	NW District Director
Williston	Scott Ellis	NW District Director

Minutes: [Kleven] Minutes were not approved, as included in the package were the fall meeting minutes not last springs.

Director of Player Development: [Bredahl] Jeff spoke about the Selects and Team ND. He stated that several scouts attend the festival along with team leaders. The program for the Selects started about five years ago. USA Hockey puts on a camp, in which they bring in the top 200 kids in the country from each age group. Coaches now have to be nominated in order to coach the national camp. The girl's festival is making great strides. The girls are broken down into two age groups 89/90 and 88/87 birth years. The girls that came out for the national camp have to go through the Minnkota district. Team ND took third at the Chicago showcase. There was close to 300 kids in Minot trying out for three select teams. Forty of those kids made it to the weekend in Wahpeton. Those kids were broken up its two teams, the Dakota selects, and the Northern Plains team. This year there were the District Selects; these kids were chosen to go to Minot. There was one team from South Dakota and one team from each of the other 4 districts in North Dakota. Jeff also thanked everyone who has helped.

Treasurer's Report: [Almquist] NDAHA's end of the year is May 31st. The biggest asset that NDAHA has would be the checking and savings account. Page 2 is a current summary of all programs and where we were last year and a current year, which is not complete. The next four pages breakdown in the individual groups. Gary stated that he does not have all of the information to complete the profit and loss previous year comparison. Gary stated that we are unable to change our calendar year because NDAHA files its income tax based on this fiscal year. Gary stated that the audit with USA hockey went through the procedure's for documentation of revenue and expenses. There are three categories of responsibility the first one is to the local affiliates in the state, to USA hockey, and to the Internal Revenue Service. Gary's recommendation to the board is that he would like to see us adopt the financial documentation guidelines that would apply to NDAHA and also the Select programs. This would also be true for the credit card expenses. Gary needs the original credit card receipt attached to any expense reimbursement request, no photocopies. Gustafson makes motion to table the Treasurer's report until the fall meeting, seconded by Mellander. Kleven called for a voice vote, motion passed. **Tabled until fall.**

Presidents Report: [Kleven] Jack stated that the majority of his time this year was spent working on the World Juniors. He also stated that there might not be a profit from the World Juniors. In a letter from my Michael Bergeron, Ralph Engelstad's Business Manager addressed to Jack he states that the financial statements showing the status of the World Junior tournament was not available at the time. He also

stated that they are receiving invoices daily and have not received payment from USA hockey for the royalties from the tournament merchandise sales.

Mr. Bergeron also stated in the letter that at this time there would not be a dividend paid to NDAHA based on the World Junior Tournament contract.

The USA Hockey Rules Committee has made recommendations for rule changes this year. Jack had a few copies for people to look at. The redistricting committee will be having meetings this summer. USA Hockey has instituted a new award for volunteers. Basically it is giving recognition to people who have done a lot of work. So far there has only been one nomination. Jack has been working with the Engelstad in hopes to get some senior tournaments scheduled their. Jack also felt that the Select tryouts went very well. The Minnesota hockey meeting will be held next weekend and Brad Bekkedahl is up for reelection in this year. Bill Leslie is retiring as district referee in chief; he started his position in June of 1995.

Vice President Report: [Sonnesyn] Pete will address some of old business issues from last falls meeting and will also speak on behalf of Gary Fiddler.

Associate Registrar: [Colter] John stated that overall this year's registration went fairly well. There was some confusion however with team fees for adding in the extra \$15 for the D & O insurance. There were just a few minor problems; most of them I was able to fixed it with a phone call. The ones that could not be fixed via a phone call were with those people who did not attend the fall registrar's software meeting. He would like to encourage the communities who use the electronic registration to attend the fall meeting. There were approximately 300 teams that registered this year, registration is not finished and the numbers will increase. One of the other problems that were having this year is unregistered teams. John suggests that the coaches carry their credentials with them at all times. Please check credentials prior to the game, not after the game has been played. The second-biggest problem is a request for play downs. Play downs are not allowed except into extreme cases, which would be mental or physical handicap. New fees that are coming up are the individual players and coach's fees for registration will be \$30 and that will cover the D & O insurance. There will be no \$20 TMA fee this year so there will be no team fee to USA hockey this will allow us to drop our \$15 per team fee that North Dakota amateur hockey required for the D & O insurance this year, however two years ago we passed a proposal that each team in North Dakota would pay \$10 per team, and that \$10 would go to the coaching budget. As far as travel permits go you can e-mail John the information and John can fill them out, but don't expect to get them the next day. John will e-mail that person that did your registration last year the date of the software seminar.

Risk Management: [Gustafson] Bob stated that when he is sending in for the screenings he is only getting state offenses not federal. He will be doing some checking into getting the federal checks. He is vouching everyone that he has screening forms for against the North Dakota sexual offenders list, of which there are 1360 plus offenders in the state.

Referee in Chief: [Sonnesyn] First of all the old business that was deferred from the fall meeting pertaining to the three-man system for the B tournaments, this worked well we experimented using this system at the Bantam B-2 tournament in Wahpeton. The referee committee is planning on implementing this system for the Bantam A and B-1 state tournaments. Some new guidelines have been set that will take place this year regarding parent refereeing, a parent working at a state tournament will be paid a per diem plus mileage but the rooms will not be covered. Hometown referees will be per diem only. This year each community will be charged a flat fee for hosting the referee seminars. For the communities that are going to host referee seminars, Gary needs those dates as soon as possible.

The referee committee did not meet today but will hopefully meet sometime before June and the biggest item on the agenda will be putting together a referee association to present to the member's, it may possibly be put off until next spring. Pete stated that Gary Fiddler needs be complemented on filling approximately 85 percent of the referee spots for the state tournaments. Hopefully the referee database posted on the Web site will be updated. The referee committee is sending 3-people to the instructor seminar.

Discipline: [Rostad] Bruce stated that the first half of the season went great; the second half did not go quite as well. At a minimum there were four match penalties, 2 involved players, 2 involved coaches. There was one hearing held, and all lots of misconducts this year. What is really disappointing is that these misconducts involve coaches and parents and a lot of them the parents were asked to leave the arena during squirt tournaments or games. Bruce states that a lot of the game misconducts are not being reported. There was one incident of a parent confronting an official after a game in the parking lot, this is unacceptable behavior. There were 2 parent incidents where the police had to actually be called to escort a parent away from the facility. The communities need to try to handle these situations if not it has been recommended to Bruce that the referee's be informed and if this happens it would be very difficult for that community to get the referee's for their games.

Junior Gold: [Sedo] This past year the junior Gold had 130 games, 12 teams were in the league. One new team this year, which was a Grand Forks team. The Fargo Flames won the state tournament this year. The Fargo Flames and the Grand Forks Stallions Represented the Junior Gold in a post-season tournament in Brookings, SD. The 2006 junior old state tournament will be held in Langdon. Phil will be the league coordinator next year and the committee will be the same people. The Junior Gold will try to implement a Fair Play system somewhat similar to the one that Minnesota uses. If there are any communities that are interested in having a junior old team next season please try to appoint a team manager or someone to be a contact with Phil over the summer so that you are ready for the fall.

Team North Dakota –Boys/Girls: [Gillen] The boy's team ended up third out of 24 teams. There were 35 kids to tried out. Bob stated that the boys were the most well-behaved and well-mannered group of young men that represented North Dakota as a whole.

Girls/Women's Report: [Petry] On behalf of the girls and their parents North Dakota team Sue wanted to thank Bob Gillen, Gary Splichal, Dennis Nybo, Dave Duckworth for being so well organized. The coaches also did a wonderful job, spent a lot of time with the girls getting to know them which are always very helpful. Just a reminder that there is an exemption from North Dakota High School Association that allows them to carry girls in grades 9-12.

North Dakota League Director: [Nybo] Dennis wanted to thank all of the league secretaries, A's, B's, Girls, Junior Gold for doing a good job this past season. For the A schedulers last season they did something different where they got together scheduled all of their league games, this worked out very well. This will be done again for the upcoming season and the date will be Sunday, August 21st, 2005. Last year it was in an East Central location, this year it will be In a West Central location; it will be Bismarck, Mandan or the Totten Trail. Dennis suggested that the "B" districts meet on there own.

[Bekkedahl] Brad received a letter from David Hoff and asked if he would convey this message to all of the board members. He wanted to thank NDAHA for the opportunity to coach Team North Dakota. He also wanted to recognize three very important people on the boy's side of team North Dakota, Dennis Nybo, Bob Gillen, Dave Duckworth.

[Splichal] The girls ran with three divisions this year 12U, 16U and 19U. 12U had six teams, the tournament was held in Minot, and Fargo All City won that division. 16U had 13 teams, Mayport won that division. 19U had six teams and that division was also won by Mayport. Bottineau will be joining the girl's league at the 12U age group and possibly the 10U age group. There was also a request from Glasgow to join the girl's league. Next year they will go with a 12U and a 19U but may not roster the 16U or the 14U. The 10U will run with an informal league and approximately four to six teams. Gary would like to have an advisory group with one representative from each district. If anyone else is interested please contact Gary. Gary stated that he would not allow any team to play unless he has their schedule and roster in hand for the girl's league.

Coaching Director: [Gillen] Please refer to the paper's that were handed out at the meeting. Last year there were 417 coaches and 16 clinics. The level 4 coaching clinic will be held at the Fargo Holiday Inn, August 26 through the 28th. One new clinic will be added into a clinic formula. Instead of 4 districts we will be going with 5 in the coaching program. The clinic dates are as follows:

10-8 SE District – Fargo
10-15 NW District -- Williston
10-16 NC District -- Minot
10-22 SW District -- Bismarck
10-22 NE District – Grafton
10-28 High Schools -- Grand Forks
11-20 Last Chance Clinics -- Jamestown

OLD BUSINESS

OB-A Affiliate Agreement: [Almquist] One of the items to be addressed is under section 3, item J. The issue is some of the organizations are not 501 C-3; they are Park Districts, or other types of nonprofit status. Gary's recommends that we amend item J. to read as follows:

Continuing Status Of A recognized Nonprofit Organization

The Local Affiliate should at all times during the term of this agreement maintain its tax exempt status under Section 501 C-3 or appropriate section of the Internal Revenue Code or as further approved by the NDAHA Board of Directors.

This would make the affiliate organizations that are not 501 C-3's compliant with this affiliate agreement. Pete suggests that on page 1 of the affiliate agreement the verbiage should be changed from - a nonprofit corporation to a nonprofit organization. These items should be changed and re-sent to the affiliates as last year a lot of them came back not completed or filled in incorrectly. Brad Bekkedahl suggests that we add the words **or Government Entity** after a nonprofit organization. Gary stated that we need to know who the governing body of the affiliate is. Lindgren makes a motion to amend the affiliate agreement, seconded by Gustafson. Kleven calls for voice vote, motion passed.

OB-B- Junior Gold request to allow use of two referees, one linesman officiating system for all Junior Gold games: [Sedo] Colter stated that USA hockey does not have a manual set up for this system. Motion died.

OB-C- Junior Gold- Require \$500 payment by any team wanting to schedule league games: [Sedo] Motion made by Howatt, seconded by Ward. Discussion: A \$500 check would be given as a deposit at the fall meeting. Kleven calls for voice vote, motion passed.

OB-D - State Tournament Fees for Referees: [Sonnesyn] This was discussed prior during the committee reports. Motion by Gustafson to correct the verbiage, seconded by Howatt. Discussion- a comment was made that there should be no distinction between a parents or a referee and they should be paid in full no matter what. Kleven called for a roll call vote. Yes to pass: 111 No to fail: 170 Recommendation Is to Fail [111- 170 -19]

Old Business that was brought up from Last Springs meeting was New Business V- Community Veto Override. A motion was made by Gustafson, seconded by Duckworth to pass as written. This item needs to be put into the bylaws.

Another item brought up from the last spring's meeting was New Business W.-8 team B tournaments. This motion passed at the community rep meeting last spring and failed by the Board of Directors. If there were 24 or fewer teams the B-1 and the B-2 tournaments would have eight teams. There was a lot of discussion on this topic. There were too many people talking at one time to take accurate notes. Jack stated that we need to think about this due to the fluctuation of teams. This should be up to the tournament committee to decide. A motion was made to have the B-1 tournament an 8 team tournament and the B-2 and the B3 would be left up to the tournament committee to make them as equal as possible. Watford City seconded the motion, discussion, Kleven called for voice vote, a motion passed.

NB- C – Article III NDAGHL Inadequate Numbers 19U: [Splichal] The girls 19U team would like to use players from a lower age group to fill out a team to a maximum of 16 players including goaltenders without a player from a lower age classification losing his/her eligibility to continue the league at state tournament play at the lower age level providing the Section Director and then the North Dakota Associate Registrar approve this request. Colter stated that the Junior Gold is now doing this, and as Associate Registrar he does not have a problem with this the way it is written. He is also concerned about girls playing the 19 U team, possibly a 14 U team, but may be eligible to play on a boys Bantam team also? Sedo stated that right now Junior Gold is allowed to play Bantams up to 16, can play squirts up to peewees to 14, and peewees up to bantams to 14. Why not make all the Leagues up to 16? Question called, Mandan made a motion to pass, seconded by Petry. Jack called for voice vote calling the question. Jack called for a roll call vote, Yes 92 No 136 Recommendation Is to Fail.

NB-D Article III NDAGHL -19 U State Tournament/NB-B - Tournament Rotation Section C/Girls 19U: [Splichal] G. 1st Gary would like to amend the line to read 14 U/16U as there is no longer a 15U. The rotation would start the end of the alphabet and go up. And proposal new business B- tournament rotation would explain how new teams coming in and teams dropping out would fit into the tournament rotation. Howatt it makes a motion to accept proposal G as amended and accept new business B as written, seconded by Petry. Discussion-none. Jack called for voice vote, motion passed.

NB-E Article III Tournaments: [Rugby Amateur Hockey Association] This would allow other communities in other districts the opportunity to host a B3 state tournament. Rugby made a motion to pass this proposal, seconded by Bob Gillen. Discussion- the Patriots feel that the B3 tournaments should be assigned earlier than what they are. Gillen stated that this is simply putting B three tournaments into the rotation.

If the district that is assigned to that tournament does not want it then inquiries can be made as to who would like to host that tournament. Pete stated that this past season that the B3 tournament which was held in Wahpeton had many teams from the Southeast district and it would not have made sense for them

to travel across the state for their tournament. Colter stated that knowing where the B3 tournament would be held would be very beneficial to him. Jack called for voice vote, motion passed.

NB-F Article III Tournaments: [Gustafson] Bob feels that there are more teams in the East than in the West and is proposing that we split them into North and South and let the district directors decide the location. Bob Gustafson made motion, seconded by Troy. Discussion-A point was brought up that a lot of the teams in the East do not want to host the tournaments. Troy stated that there are more people in the Southeast district that would like to host the tournament, Sue Petry also stated that with the addition of the new arena and West Fargo adding a second sheet of ice it would be easier to have the tournaments in Fargo. Jack called for a roll call vote. Yes 99 No 171. Recommendation is to fail.

NB- H State Tournaments [Discussion Only]: [Colter] John would like to forego this discussion for now, as we have already discussed tournament numbers.

NB-I State Tournaments -- Admission Fees: [Mandan] Dennis Lindgren stated that we dictate what the referees are paid, we dictate what per diem they may get but we do not schedule what it costs to get in the door of a state tournament. They used thirty-six hours of ice time and lost approximately \$200. Sue Petry stated that some rinks do not have concessions income. This was for discussion only.

NB-J Rules And Regulations -- State Tournament Overtime: [Rostad] Bruce stated that most of the coaches that he is talking to do not like playing shorthanded at the state tournament. The state tournament is there for the kids and when you start playing 4 on 4 you're doing it for the convenience of ice time and not for the benefit of the kids. Motion made by Gustafson, seconded by Watford City. Discussion-Brad Bekkedahl stated that this was put in the rules to keep the tournaments flowing. The problem comes in you have tournaments of over 8 teams. If you have a 16 team tournament then there would be a problem, but if you have 16 team tournaments then there would be a problem. Jack called for voice vote, motion passed.

NB-K Article VI Section I Administration – Fee: [Rugby Amateur Hockey Association] They would like to charge each hockey player a two dollar fee for playing in the state tournament to help defray the costs for hosting a state tournament. Rugby would like to amend the proposal to read as follows: **each registered NDAHA hockey team that goes to the NDAHA state tournament paying the tournament host \$100.** Melander makes a motion to amend the proposal, seconded by Howatt. Discussion-for verification the money would go directly to the host community and not through the state at all, which is basically charging a tournament fee. Danny suggested that the fee vary between the Peewees, Bantams and the Junior Gold because of the pay scale of the officials. Bekkedahl suggests that this be moved to the state tournament rules under section 2. Bob Gillen made motion to table the proposal until fall meeting, Jack called for voice vote, motion passed. **Tabled until the fall meeting.**

NB-L Rules and Regulations-Article IV Section II Para G: [Colter] John amended the proposal to read: **All teams participating in an invitational and state tournament must be registered and rostered by U.S.A. hockey. Item No. 2 also adds the word state.** John stated that USA Hockey requires that teams to be registered but don't have to carry their credentials. This happened during the state Peewee B3 tournament this year.

Brad Bekkedahl feels that if we pass this proposal it is up to the community reps to go back to your community and make sure that every team in that association has the proper credentials to bring to the state tournament. And if there is a complaint because that team did not have proper credentials we will go back to that community rep that is listed for that community. Gary Splichal also feels that is up to the Leagues secretaries to let everyone know also.

John also stated that Canadian teams that travel to the U.S. should have travel permits. If you hosted invitational tournament this should be stated in your rules that you must bring your credentials. Gary Almquist poses to the question, what if you're not playing a turn them and back to your playing league play? Motion made by Jamestown, seconded by Gustafson.

Discussion-there is a concern that we would be punishing the kids for the parents when the coaches are forgetting to bring the proper credentials along, maybe the organization should be fined. If you let unregistered teams play in your tournament and someone is the injured insurance will not cover it. Credentials need to be checked prior to the game not after. Jack called for voice vote, motion passed.

NB-M Rules and Regulations – Article III -- Sanctioned Leagues, HEP Fair Play Program: [Gillen]

See handout given by Bob. Minnesota implemented the Fair play point program last year. This program will help cut down on unsportsmanlike like conduct, misconducts, and match penalties. It deals players parents and coaches. Motion made by Petry, seconded by Howatt. Discussion- Sedo asked if the scorers from the games be posted on the Web Site right away. Most people want to know what the standings are the next day. Bob Gustafson makes a motion to table this proposal until next spring. Jack called for voice vote on the motion to table the proposal until next spring, motion failed. HEP score sheets will be available. This program is part of Minnesota's hockey education program. They have put hundreds of thousands of dollars of research into this program before it was implemented last year. The premise is to clean up the coach's behavior and therefore you cleanup the player's behavior, you also clean up ice behavior and the parents and fans behavior. Jack called for voice vote, motion passed.

NB-N Rules and Regulations Article X - Coaches Housekeeping: [Gillen] This issue is a housekeeping issue in order to be consistent with USA hockey. Lindgren made motion to accept the proposal seconded by Wald. Discussion-under the levels where its state's 15 and under girls this should be replaced with 14U/16U. Jack called for voice vote, motion passed.

NB-O Junior Gold Team & Player Eligibility: [Sedo] the purpose of this proposal is to make high school graduates in eligible to participate in NDAJGHL. The Junior Gold league evolved out of the midget league and the midget league age capped at age 17. Phil amended the proposal say-**That no player be 18 prior to July 1 of the commencing year except for a player what has not completed his/her eighth consecutive semester of high school. Players of any age, this includes home school students, whose eligibility and after their graduation of high school or the receiving of the graduation certificate.** Bob Gustafson made a motion to accept the proposal as amended, seconded by Melander. Discussion-Jack called for voice vote, motion passed.

NB-P Article XII- Executive Committee: [Bob Gustafson] Bob makes a motion to not have an executive committee until at least the spring meeting of 2006 and then only if voted back to power. Bob moves to disband the executive committee, seconded by Jay Marshall. Discussion-Jack addressed this issue by discussing a phone call he received from a parent wanting to know if his child fit into the Shanley Angels program because he was home schooled.

It was suggested that any calls Jack receives, he should be telling people all to go through their district director. Bekkedahl stated that USA hockey receives calls all the time from North Dakota parents about an issue with their kid in North Dakota hockey. USA hockey has to refer them back to North Dakota for a decision and Jack ends up with it because that is the number that USA hockey has. We all need to do better job of communicating whether it is via e-mail or by phone. It is felt that the chain of command should be followed, first talk to your association, then the district director, then the executive committee. Try to follow the proper procedures. Brad feels that the executive committee should not handle an appeal unless it is a written and signed letter form. It should not be handled over the Internet or a phone call. Dennis Lindgren called for a vote. Jack called for voice vote, motion failed.

NB-Q Article VI Bylaws- Vote of Directors: [Bekkedahl] The purpose of this proposal is to comply with a motion from previous Board of Directors meetings setting these dates as the fiscal year. This was added to the by-laws. The fiscal year for the organization shall be June 1st through May 31st. Motion made by Lindgren seconded by Miller. Discussion-Jack called for voice vote, motion passed

NB-R Article VII/ New-Bylaws- Vote of Directors: [Bekkedahl] The by laws in item R, there are a couple of things that were changed under Article IV Membership he inserted the definition of member and he also added the definition of local affiliate. Also under Article IV there used to be the forfeiture and suspension provision that is removed and placed in a different area of the bylaws. Article VII is a new article, all of these are in our operations procedures or rules and regulations but they were not in the bylaws. And according to USA hockey these items belong in the bylaws. Motion made by Lindgren seconded by Miller. Jack called for voice vote, motion passed.

NB-S Article VII/Classifications & Divisions/# of Teams in Play: [Bottineau] Bottineau Blue line will have to Bantam teams this next year. They will maintain there B team and propose that the other team which will be an A team and play in the A league, this proposal would be a one year onetime thing for the Bottineau Bantams. Motion made by Sedo, seconded by Lindgren. Discussion-Gillen asks what the numbers look like and if this is going to be a three-year commitment. Bottineau feels that it will just be a one- year thing. Kleven called for voice vote, motion failed.

NB-T Article IV Bylaws - Membership: [Bekkedahl] If you look in the by-laws under Article IV under membership and local affiliate they are better defined. Forfeiture and Suspension have been removed and added later from rules and regulations in Articles XIII and IV.

NB-U Article XIII & Article XIV- Disputes & Appeals/Suspensions & Forfeitures: [Bekkedahl] These two articles have been moved out of the rules and regulations unchanged. These are issues that are normally in the bylaws, not rules and regulations section. Motion made by Gillen to approve moving these articles, seconded by Gustafson. Kleven called for voice vote, motion passed.

NB-V Proposed Revisions to Entire Rules & Regulations Document: [Bekkedahl] The intention of this proposal is to make updates to our rules and regulations from the last twelve years, cleanup documents, make it easier to use. Brad went through the last 15 years of minutes and put them in the documents and then he rearranged the document in order to make it more user-friendly. The only substantial change that was made is on the issues relative to the league. There are three sanctions Leagues, the Youth League, Girl's/Women's league, and Jr. Gold. Brad took the rules for those and called them general league rules. Then he separated out sections for each league. On page 10, section 2, article 1, F, Brad set up a grievance committee. Jeff Gustafson makes a motion to except this proposal without the grievance section, seconded by Petry. Discussion-Brad stated that there may be some issues from past meetings that have not been incorporated and they can be put into this document as housekeeping if the members all agree to do that. Kleven called for voice vote, motion passed.

NB-W Administration- Web Site/Affiliate Organizations Link: [Rostad] The intention of this proposal is to get all of the affiliate organizations to fill out and send in their affiliate information to be posted on the NDAHA web site. Motion made by Stockert, seconded by Brenneman. Discussion- Howatt stated that if we got the Webmaster up and going there should not be a fine. Gillen stated that a form could possibly be sent out with the Affiliate Agreement and the information then verified. Kleven called for voice vote, motion failed.

State Tournament Assignments

BANTAM A1 – A2 SE DISTRICT – WEST FARGO
BANTAM B1 – NE DISTRICT - GRAFTON
BANTAM B2 – SW DISTRICT – BISMARCK
BANTAM B3 – NE DISTRICT – MAYPORT

PEEWEE A1-A2 – NE DISTRICT – DEVILS LAKE
PEEWEE B1 - NW DISTRICT – BOTTINEUA
PEEWEE B2 – SE DISTRICT – WAHPETON
PEEWEE B3 - SW DISTRICT - HAZEN
19U WATFORD CITY
14U/16U FARGO ALL CITY
12U VALLEY CITY
JR. GOLD LANGDON

FOR THE GOOD OF HOCKEY

Brad Bekkedahl recommends that we have a bylaw change proposed for the fall meeting that allows the Youth League Director to take the spot of the Minnkota District Director. Brad Bekkedahl also stated that next weekend will be the Minnesota meeting in Minneapolis and the Minnkota district meetings. Brad and Jack will both be attending. As Minnkota District Director Brad’s term is up, he will run again for reelection. They are 2 director positions open, with three candidates running for those two positions. Jack can vote for two candidates. Motion by Gustafson to direct Jack to cast 1 ballot only, and that would be for Brad Bekkedahl, seconded by Troy Miller.

Jeff Gustafson wanted to take this opportunity to thank everyone and there communities for your support of Jeff and his family during his battle with cancer. Things are looking well now.

Dave Hills reported on the 14U team that went to the Tier II tournament, the North Dakota Team took 2nd. Motion made by Lindgren to adjourn the meeting, seconded by Gustafson. Meeting Adjourned.

**NORTH DAKOTA AMATEUR HOCKEY ASSOCIATION
2005 ANNUAL BOARD OF DIRECTORS MEETING
SUNDAY, APRIL 24TH, 2005 – MANDAN, ND**

CALL TO ORDER [Kleven] 8 AM

ROLL CALL [Gunderson] President Kleven asked for the roll call the Board of Directors.

Jack Kleven	(President)
Peter Sonnesyn	(Vice President)
Brad Bekkedahl	(Past President/Minnkota Director)
Connie Gunderson	(Secretary)
Gary Almquist	(Treasurer)
John Colter	(Associate Registrar)
Dave Duckworth	(NE District Director)
Julie Howatt	(NE District Director)
Bob Gustafson	(SE District Director)
Greg Evenson	(SE District Director)
Randy Bina	(SW District Director)
Jeff Gustafson	(SW District Director)
Bruce Rostad	(NW District Director)
Scott Ellis	(NW District Director)
Bob Gillen	(Coaching Program Director)
Gary Splichal	(Girls/Woman's Director)
Dennis Nybo	(ND league Director)
Phil Sedo	(Jr. Gold Director)

Members Absent: Jeff Bredahl (Player Development Director), Gary Fiddler, (Referee in Chief Director).

Minutes: [Kleven]: Kleven asked to approve the minutes from the September 18th, 2004 meeting. Gustafson made a motion to except the minutes. Seconded by Evenson.

Presidents Report: [Kleven] Jack covered everything in his report on Saturday.

Treasures Report: [Almquist] Gary presented the financial report on Saturday. His only other recommendation would be regarding the NDAHA credit card. Gary recommends that if you have a NDAHA credit card and you do not submit the appropriate receipts the credit card should be canceled. Jack recommended that Gary keep track of this and give a report at the fall meeting. Colter stated that he has credit card and it is very convenient to have.

OLD BUSINESS

OBA -Affiliate Agreement: [Almquist] Gary recommended that we clean up the affiliate agreement, to take in the account of the entities and organizations that are not 501C3. There are two changes one

is on the first page below city and zip the wording should be changed to nonprofit organization for government entities. On page four item J the heading will read continuing status of a recognized nonprofit organization and that will read **the local affiliate should at all times during the term of this agreement maintain its tax-exempt status under section 501C3 the appropriate section of the internal revenue code or as further approved by the NDAHA board.** Motion by Almquist to approve the changes, seconded by Splichal.

Gary stated that we need bylaws and tax returns from the affiliates. In the case of Bottineau, they do not have a federal tax ID number. Bekkedahl states that USA Hockey mandates through our affiliate agreement that our organizations have representation from the team by having bylaws and rules and regulations. Bekkedahl suggests that at the very minimum the affiliates need to have some type of system that shows they have representation for the teams through their board. Gary is going to make the changes to the affiliate agreement; he will send them out and request information. He will also bill for the banquet. Gary will also send the changes in to be posted on the web site. Kleven asked for voice vote for all those in favor of making the changes to the affiliate agreement. Passed.

OB-B – Jr. Gold: [Sedo] Request to allow use of two referees, one linesman. The motion died during the community rep meeting. Scott Ellis made a motion Gustafson 2nd the motion. Discussion- Kleven asked for a voice vote motion failed.

OB- C Jr. Gold: [Sedo] Require a \$500 payment by each team to join the League. Motion by Sedo, seconded by Duckworth to require each team to pay a \$500 fee to get into the league in which the money will be returned at the completion of the season. The community reps voted in favor of this proposal. Kleven called for a voice vote, motion passed.

OB-D State Tournament Fee's for Referees: [Sonnesyn] The recommendation through the referee committee was that if a parent (verbiage was changed from Dad to parent) was coming to the games and refereeing he would get a per diem expenses only in mileage both ways. The room would not be paid for. Motion made by Pete and seconded by Evenson. The recommendation is to not pay for the rooms. Discussion - Jeff Gustafson asked if this is something that we encourage, Pete stated that in the past we have. Sedo mentioned that the Jr. Gold had had problems with this issue in the past. Bekkedahl mentioned the age restriction, which is 20 years old in order to officiate a state tournament. He also stated there are about three hundred and some referees in the state there should be no reason to use a parent. This motion failed by the community reps. Kleven called for a roll call vote. The motion failed.

State Tournaments – Discussion Only: [Colter] Tournament pairings and playoff format. If there are 24 or fewer teams in the league, the B1 tournament would be an 8 team tournament and the B2 and B3 would be left up to the tournament committee. Motion was made by the NW district and seconded by Evenson. Discussion- Colter stated that the decision would be made by the tournament committee and would depend on how many teams there are in the league. Kleven called for a voice vote. Motion carried.

NB-A Jr. League Coordinator Duties: [Sedo] Discussion only. Sedo stated that this will be his last season as the Jr. Gold the coordinator. He feels that after being in the position for 10 years there should be someone out there with new ideas.

NB-B NDAHA Coordinator Position: [Splichal] Discussion only. Gary stated that he did not put this on the agenda but it should have stated Director of Player Development. Gary also stated that they had talked about having a Director of Player Development at one level, the Financial Director would be under him, and then the District Selects Selects and Team ND would all be under that. Almquist suggested that some of the duties be split up. Jeff Gustafson stated that he has been involved with the Selects for many years and has watched this program develop, but there also needs to be a lot of time put into this. Bob Gillen stated that the Selects have grown and over the summer they will develop a flowchart and split up the positions. Jack stated that no money from NDAHA could be used on the select program. If there are any paying positions, they have to be self-sufficient. Greg Evenson asked if we are getting to the point where we need to pay someone to take over the web site maintenance and other duties for the Selects. Gary Splichal suggests that the Selects paid half and NDAHA pay the other half of this position. Bruce Rostad stated that the organization is getting to big to expect people to volunteer their time. Bina suggested that we get everything down on paper, look over the flowcharts and possibly pay to have someone to oversee the volunteers. We will need to develop a good job description. Jack would like to see a committee formed, and come back at fall meeting with some solid recommendations. Duckworth stated that we need to advertise this job and interview people. Jack also felt this needs to be advertise in the newspaper and not just internally. The elite league coordinator position is not part of flowchart. Splichal stated that the Director of player development should be someone who is organized, that can handle calls, and also work with USA hockey. Greg Evenson suggested that we put a committee together to look into the development of this full-time position. Pete Sonnesyn will be the committee chairman, Randy Bina, Gary Splichal, Scott Ellis, Dennis Nybo, Greg Evenson, and Dave Duckworth will serve on the committee.

NB-C – Article III- NDAGHL Inadequate Numbers, 19U: [Splichal] This proposal is to keep the Park River rule for girls 14 and 16 age group. This proposal was defeated by the community reps. Splichal made a motion on this proposal, Duckworth seconded the motion. No discussion on the motion. Kleven called for a voice vote, motion failed.

NB -D & G- 19U State Tournament/ Tournament Rotation Section C- Girls 19U: [Splichal]
D- The proposal asks for new teams entering into NDAGHL with a 19U Team will be added to the bottom of the 19U State Tournament rotation schedule. A team declining its date on the rotation will be added to the bottom of the rotation schedule and the next team in the rotation we'll be given the opportunity for that year's tournament. A team that drops out of NDAGHL, and then reenters at a later date, will be added to the bottom of the tournament rotation schedule. The community reps passed this proposal. Kleven called for a voice vote, motion passed.

G- Under current wording 15 and under should read 14 and under. Splichal will also work on a 12U rotation schedule. The girl's teams go by the district rotation. The community reps passed this proposal.

Dennis Nybo made a motion to approve both proposals, Jeff Gustafson 2nd the motion. Kleven called for a voice vote on both proposals, motion past.

NB- E – Article III Tournaments- Rugby Amateur Hockey Association: This proposal states that the B1, B2 and B3 tournament sites shall be rotated by district in a Clock wise direction. The members within the district shall determine the specific location of these tournaments within the district. If a district does not want a scheduled tournament, other districts may bid for the tournament. Julie Howatt made a motion to pass this proposal, 2nd by a Jeff Gustafson. Discussion - Jack stated that he feels that we're dealing with three districts not four; Scott Ellis believes that this depends on how many teams there are in the district. If there are only three districts, the rotation would be within the three districts. This proposal was passed by the community reps. Kleven called for a voice vote on this proposal, motion passed.

NB – F – Article III Tournaments/Tournament Rotation: [Gustafson] State Tournament sites will be awarded North and South only. NE/NW and SE/SW will decide no later than the fall meeting which communities will be hosts. This proposal failed community reps vote 99-182. Gustafson has withdrawn the proposal.

NB – I State Tournaments Admission Fee: [Lindgren] Every year at the fall affiliate meeting the location of each state tournament for PeeWee, Bantam's, and all girls Leagues will be decided. The cost for admission to any and all will be determined at such time. Mandan feels that the state tournaments should have a uniform admission fee set for the tournaments. This proposal failed by the community reps. Motion by Sonnesyn, seconded by Splichal. Discussion-no discussion. Kleven called for a voice vote on this proposal, motion failed.

NB – J Rules & Regulations/State Tournament Overtime: [Rostad] The second overtime and all subsequent overtimes will be played four on four. **[Delete this line entirely]** When it comes to state tournament play, to require teams to play short a person is realistically penalizing them for there efforts. Rostad does not feel that it is right to start cutting players for the sake of getting the game over. Motion by Rostad, seconded by Duckworth. Discussion- Colter, for example at the Jr. Gold tournament in Rugby this year, but what happened if tournament had gone into three overtimes? Phil stated that the games were done by 10 PM in the evening. Colter feels that the games should get over as soon as possible and if need be flip a coin and feels that the odds of a game going into three or four overtimes playing five on five are greater than a four on four. This proposal was passed by the community reps. Kleven called for a voice vote of this proposal to delete line 4a, which states the second overtime and all subsequent overtimes will be played four on four. Motion passed.

NB- K – Article VI Section I Administration Fees: [Rugby Amateur Hockey Association] Each registered NDAHA hockey team that goes to the NDAHA state tournament will have their fees increased by 2 dollars which is to be used for reimbursing referee fees to those communities that holds a state sanctioned tournament. These fees will be paid to NDAHA Secretary/Treasurer and will be put in a special fund. At the conclusion of the tournament and 30 days prior to the state meeting, each community will submit to the Secretary/Treasurer proof of referee expenses. The Secretary/Treasurer will reimburse those host communities the spring meeting. Reimbursement will be determined by the amount collected. This proposal was tabled until the fall meeting by the community reps. Motion by Colter, seconded by Sedo to table until the spring meeting, since the community reps do not meet in the fall. **Tabled until Spring of 2006**

NB-L – Rule & Regulations – Article IV Section II Para G: [Colter]

1. All teams participating in an invitational tournament must be registered at rostered by USA hockey.
2. All players and coaches participating in an invitational tournament must be properly registered, for the current year in USA hockey.
3. Communities hosting invitational tournaments are required to check for proper and current registration credentials prior to a team playing its first game. Any team unable to produce proper registration credentials shall not be allowed to participate in the tournament.
4. Any community allowing an unregistered team, player or coach to participate in an invitational tournament will not be allowed to sanction another tournament for a period of one year. The community reps passed this proposal. Motion by Colter, seconded by Evenson. This proposal should be amended to read invitational and state tournaments. Discussion-Splichal states that we should list the credentials that are required. Colter stated that the credentials required this year will change. Kleven called for a voice vote; **motion passed as amended to read invitational and state tournaments.**

NB-M – Rules & Regulations – Article III – Sanctioned Leagues, HEP Fair Play Program:

[Gillen] This is a new proposal. Reason for the proposal: help cut down on misconduct, match penalties as well as coach, player and fan conduct. This also will reward a team that may not been many games but behaves on the ice during the games. Example: A league may have sixteen league games for a total of 32 points possible. There may be a team that goes 2-14 for 4 points but meets the Fair Play Points requirements in all games. That would give them 16 Fair Play Points in addition to their 4 league points and four wins and a total of 20 league points. Now a team that goes 8-8 and only meets the Fair Play Points requirements once out of 16 games played would have 16 league points and 1 Fair Play Points for 17 total league points. The first team would pass the second team in the standings. Motion by Gustafson, seconded by Jeff Gustafson. Discussion-Nybo asked about you game score sheets. There are new HEP score sheets available. The games scorekeeper will total HEP PIM equivalents at the end of the game and circle on the score sheets whether each team earned their Fair Play points. Each League Secretary will double-check the score sheets for accuracy. Almquist believes that there should be an off ice officials training session, as every year there are always problems with the score sheets that these training sessions could help alleviate these problems. Pete feels that at the referee seminars the referee's should be aware of the duties of the off ice officials. Rostad stated that he feels this is a very good idea and that this information needs to be stressed at the fall meeting to the community reps so they are able to pass this information along to the parents so they are in full understanding. Jack feels that a training package should be put together. This proposal was passed by the community reps. Kleven called for a voice vote, motion passed.

NB-N- Rules & Regulations – Article X - Coaches Housekeeping: [Gillen]

- A. All coaches registering with NDAHA will be required to sign an “Authorization to Release Information” form for random screening. All coaches, head and assistants, registered on a USA hockey roster must have the USA Hockey Card by December 31st of the current calendar year.
- B. The Initiation Program will now become part of the Coaching Education Program and we'll be inserted as the new Level 1. The Associate Level will now move to Level II and the Intermediate Level will move to Level III. The Advanced Level will become Level IV with the Masters Program and the new Level V. A coach's Coaching Education Level of Associate Level or above prior to July 1st will remain the same. A C.E.P. card with the current verification sticker must be carried by all coaches. If a coach cannot produce their current and up-to-date USA C.E.P card prior to start of the

first period, it must be noted on the official game score sheets and signed by the opposing coach. It will be the responsibility of the Local Affiliate Organization to determine if there should be any penalties imposed on individual coach fails to produce a current, up-to-date coaching education card with appropriate verification of level. It will also be the responsibility of the Local Affiliate Organization to enforce any penalties. District Coaches-in-Chief may check with the local associations/affiliate for any additional information regarding the coach requesting a temporary card. The District Coach- in- Chief makes the final decision regarding all temporary coaching card requests. This proposal was passed by the community reps. Motion by Gillen, seconded by Splichal. Discussion. Kleven called for a voice vote, motion passed.

NB-O - Junior Gold Team & Player Eligibility: [Sedo] Current Wording-that no player or may be 18 prior to July 1st of the commencing the year except for a player who has not completed his/her eighth consecutive semester of high school. New wording- that no player may be 18 prior to July 1st of the commencing year except for a player who has not completed his/her eighth consecutive semester of high school graduated or has quit school. **This includes home school students, whose eligibility ends after their graduation or the receiving have a graduation certificate.** Motion by Sedo to approve the proposal as amended to read: that no player be 18 prior to July 1st of the commencing year except for a player who has not completed his/her eighth consecutive semester of high school. **Players of any age,** including home school students, whose eligibility ends after their graduation of high school or the receiving of a graduation certificate. Motion seconded by Howatt as amended. Discussion-none. This proposal was passed by the community reps. Kleven called for a voice vote, motion passed.

NB-P –Article XII - Executive Committee: [B. Gustafson] This proposal is a motion to not have an executive committee until at least spring meeting 2006 and then only if voted back into power. Motion by Gustafson, seconded by Sedo. Discussion-none. This motion failed the community rep vote. Kleven called for a voice vote, motion failed.

NB-Q – ArticleVI – Bylaws –Directors-Fiscal Year Definition: [Bekkedahl] Wording to this article has been added-Fiscal year definition to duties for record keeping. But also be placed under treasurer’s duties. The intention of this proposal is to comply with a motion from previous Board of Directors meetings setting the states as the fiscal year. This is a clarification of the bylaws for updating. Motion by Ellis, seconded by Pete. Discussion-none. Kleven called for a voice vote, motion passed.

NB-S- ArticleVII/Classifications & Divisions/# of Teams In Play: [Bottineau] Bottineau Blueline will have two Bantam teams (A & B) this next year. We will maintain our “B” team in the “B” League and propose our “A” team to play in the “A” league. Motion by Colter, seconded by Evenson. Discussion-Dennis Nybo stated that we have set a precedent in place for three years. Jeff Gustafson stated that he has complaints from a lot of parents that would like to play a “B” schedule as they are having a hard time playing the “A” schedule. Jack stated that he felt there's no reason why the “A” team’s cannot play “B” teams. Duckworth stated that “B” teams are willing to play “A” teams but the “A” teams are not willing to play the “B” teams. This proposal failed the community rep vote. Kleven called for a voice vote, motion failed.

NB-T- Article IV- Bylaws -- Membership: [Bekkedahl] Specific wording of the proposal: Removed the section of forfeiture and suspension. Better-defined Membership as “Member” and “Local Affiliate”. Bekkedahl stated this is just refining membership in Article IV. This is a clarification of membership to include affiliates as our formal community entity. Forfeiture and suspension removed - added later rules and regulations in Articles XIII and IV. Motion by B. Gustafson, seconded by Rostad. Discussion- clarification of this is that any team can register with USA hockey but if they are not associated with an affiliate they cannot be a member of NDAHA and receive the benefits of being a member. This proposal was passed by the community reps. Kleven called for a voice vote, motion passed.

NB-U – ArticleXIII & ArticleXIV Disputes & Appeals/Suspensions & Forfeitures: [Bekkedahl] These will be new articles. The two articles have been moved out of rules and regulations unchanged. These are issues that are normally in bylaws, not rules and regulations section. Motion by Splichal, seconded by B. Gustafson. Discussion-none. This proposal was passed by the community reps. Kleven called for a voice vote, motion passed.

NB-V- Proposed Revisions to Entire Rules & Regulations document: [Bekkedahl] This pertains to rules and regulations section 1 -- Administration. This is updating and rearranging of our rules and regulations. Page 16, No. 8 will be removed, and the date of December 15 will still remain the cutoff date for rostering. Motion made by Bekkedahl, seconded by Pete. Discussion- Colter will handle these on a case-by-case basis. Julie Howatt asked for clarification on page four, No. 7, if you play on a high school team during the season and then on page 16, No. 8, there states you are not eligible to play in any NDAHA tournament. Duckworth asked about rule No. 8 on page four. A player can play at two different levels of the current playing season, but the player may not register on more than one team that will participate in games leading to a national championship. This proposal was passed by the community reps. Kleven called for a voice vote on the amendment, motion passed. Kleven called for a voice vote on the amended proposal, motion passed.

NB-W- Administration -- Web Site/Affiliate Organization's Link: [Rostad]

1. All affiliate organization's will provide to the NDAHA web site a completed statement of community/program information.
2. That this information be updated on an annual basis, or as often as required to keep current.
3. The term “Annual Basis” will be apt to regularly scheduled fall meeting of NDAHA.
4. A penalty of \$100 be assessed to any affiliates for failure to comply.
5. That the NDAHA web site be considered the official source of this information.

Motion by Rostad to amend the proposal to delete line four and make line five; line four, seconded by Evenson. Discussion -Jeff Gustafson states that he feels that the affiliate info sheet should be sent out the affiliate agreement. Almquist stated that this is something that we need to keep track of. Duckworth stated that we are not following our own rules, as he did not receive a packet this year because it was sent to the wrong address by the Secretary who went off of the sign up sheet out of addresses from the fall meeting. Julie stated that for ease-of-use she would like to see all information from the same district on one page. Rostad withdrew this proposal.

Tournament Assignments: John Colter stated that changes would be made to the rotation for 2007. In 2007 in every district should have a state tournament.

Bantam A1 – A2	West Fargo
Bantam B-1	Grafton
Bantam B-2	Bismarck
Bantam B-3	Mayport
PeeWee A-1- A2	Devils Lake
PeeWee B-1	Bottineau
PeeWee B-2	Wahpeton
PeeWee B-3	Hazen
Girls 19U	Watford City
Girls 14U – 16U	Fargo All City
Girls 12 U	Valley City
Jr. Gold	Langdon

Good of North Dakota Hockey

Scott Ellis was reelected to another two-year term as Northwest district director. Jeff Gustafson was also reelected as a Southwest district director. Julie Howatt was reelected as a Northeast district director. And Greg Evenson was reelected as a Southeast district director. Phil Sedo will serve as the Jr. Gold league coordinator for the 2005 -- 2006 season.

Jack has copies of the proposed rule changes from USA hockey. He also had no new nominations for the USA hockey leader award. Bob Gillen was nominated for this award.

Phil Sedo stated that Saturday's meeting lasted six hours, and felt that that was too long. Duckworth proposes that we have a Board of Directors meeting midseason. Jack suggests that the committee meetings with all meet on Saturday and the Board of Directors will meet on Sunday the second weekend in January, which is the 7 & 8th, and this will take place in Rugby.

NDAHA fall meeting will take place Sept. 17 in Devils Lake. The 2006 spring meeting will be held in Williston, April 22nd and 23rd.

John Colter feels that we need to think about the West district and how they will fit into the tournament rotation.

Dave Duckworth feels that their needs to be something done with the web site. He feels that is not right to have two web sites, as it is very difficult to find things.

Pete would like to see the updated rules and regulations on the web site and what ever is posted will be followed. John Colter reminded everybody who is on the tournament committee- a district director, League Secretaries, Phil Sedo, Matt Stockard, Gary Splichal, and Dennis Nybo. Bruce Rostad wanted to make a comment regarding discipline, he would like to commend the kids for always stepping up to the plate when it comes to a match penalty, and the coaches and the parents always seem to have an excuse. Randy Bina stated that he feels that the Youth League Director should be on the executive committee. B. Gustafson makes a motion to suspend the Roberts Rule of Order. Kleven makes a motion to add the North Dakota League Director onto the executive committee, and Minnkota director will be removed from the executive committee, seconded by Splichal. Jack states we need 75 percent of the majority vote. Kleven called for a hand vote, motion was passed.

11:05 AM, motion by Rostad to adjourn, seconded by B. Gustafson.